

THE RENEGADE LEADER[®]

Debora McLaughlin • The Executive Coach

Does Your Organization Have the Cultural X-Factor for High Performance?

Many executives think that culture is a vague and fuzzy term when it comes to organizational performance. It is not. Culture defines the attitudes, behaviors, habits, and disciplines for how things get done in your organization. Ultimately culture determines success. Reflect on the following questions to get a sense of your organization's culture. If you would like to discuss your answers or have concerns, please contact us anytime at 603-324-7171 or complete the contact us request at www.therenegadeleader.com.

What one word best describes your culture (e.g., bureaucratic, entrepreneurial, competitive, collaborative, individualistic)?

What are the key habits that you see in your organization that lead to great performance?

What are the key habits that you see in your organization that lead to performance that is below your expectations?

How well does your executive team model the part of your culture that you like best?

How well does your executive team model the part of your culture that you like least?

When it comes to your organization's culture, what are you tolerating that is hurting performance?

What is your commitment to creating the best possible culture for your organization?

What, if anything, gets in the way of your commitment?

EXECUTIVE COACHING • LEADERSHIP DEVELOPMENT • CONSULTING

One Tara Boulevard, Suite 200 | Nashua, NH 03062 | 603.324.7171 | www.therenegadeleader.com

THE *RENEGADE* LEADER[®]

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We help your company get to the root cause of achieving higher performance

Stop tolerating organizational performance that doesn't meet your expectations.

Once you get to the root cause preventing optimal performance, everything changes in the way your people and teams communicate, get things done, and achieve results.

The problem is that most organizations don't go deep enough to reach the true root cause in the way of extraordinary outcomes. They keep focusing on surface solutions, whether that means a new organization chart, setting new priorities, or communicating more forcefully about the importance of achieving the current goals. That's not enough.

At The Renegade Leader Coaching & Consulting Group, we help organizations get to the root cause of high performance. That means going deep into the habits, routines, and behaviors that permeate how things get done in the organization. We help you define the way you want your culture to be in the organization, and create discipline up, down, and across the organization that assures the highest levels of performance.

If you are open to support in creating constantly improving levels of performance and results in your organization, we have a methodology and unparalleled set of tools to help you succeed. We have been doing this work for X years with leading CEOs and would be delighted to start a conversation with you.

Call 603-324-7171 to get started or email Debora@therenegadeleader.com to talk about creating the culture that represents the vision you dreamed of and the results you want to achieve.

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